

CYS REFEREE FEE PAYMENT POLICY

The following fees (effective Fall 2011 season) will be paid to game officials for
CYS State League:

<u>Age group</u>	<u>Referee</u>	<u>Assistant Referee</u>
U11 & 12	22	16
U13 & 14	28	22
U15 & 16	39	28
U17 & 18	49	33

Note: no bonus or incentive pay will be made.

1. Officials will be paid 3 times per season, the first 2 payments will require a minimum amount earned of \$35. (or will carry over to next pay date) All payments will be made through Refpay. (www.refpay.com)
2. Officials will have 15 days after the last pay date of the season to report any payment discrepancies in writing to the CYS office. (E mail, fax or regular mail) Officials claiming payment after this time will forfeit those amounts as fees not paid to officials due to less than 3 officials reporting a game are refunded to clubs.
3. Officials (Referees and Assistant Referees) must report games to CYS via www.gotsoccer.com within 48 hours of the game date. (Rule 10.5.3) (Center referees will be fined \$10 per game that is reported later than 48 hours after the game date.)
4. Officials (Center referee only) must deliver or mail a completed Supplemental Game Report (and coach/player pass cards if necessary) to the CYS office within 48 hours of the game date to provide details of ejections (red cards) and / or other special circumstances such as abandoned games, referee assault, no show by team or teams. If the referees report is not received in the CYS office within 7 calendar days of the game date, or is lacking crucial information, the referee shall not be paid for that game. (Rule 10.5.3)
5. Officials (including Assistant Referees) must retain a record of games they officiate. This record is to include:

Game Number	Division (Elite, Premier 1 etc)
Game Date	Age Group

Home Team Name	Name of other officials
Visiting Team Name	Cautions / Ejections (Center only)
Game Time & Location	Final Score

This information will help in settling payment discrepancies as well as providing the official with a record of games for future upgrade & assessment purposes.

CYS will contact officials to obtain the above information to assist in the resolution of reporting discrepancies, eg. 5 officials report the same game. Any official failing to provide the above information within 7 calendar days for a game they have reported will not be paid for that game.

6. In order to be paid officials must be USSF certified for the current year.
7. Officials who are assigned to games and do not show up will be subject to a \$50 fine for the second & any subsequent occurrence and subject to disciplinary action by the State Referee Committee. CYS will seek the assistance of member clubs, coaches and assignors to enforce this policy.
8. Any official found to be falsely reporting games in order to obtain payment will forfeit any game fees due and be subject to disciplinary action by the State Referee Committee.
9. CYS may deduct fines from game fees.
10. Clubs will be billed for referee game fees if the game is cancelled & later played when more than three officials are paid for an individual game and when this could have been avoided by the club and/or assignor by notifying officials of cancellations (a minimum of 24 hours notice is recommended) or schedule changes. These fees will be deducted from any refund due in 2 above, if this results in a negative amount the club will be responsible to make payment to CYS.